

Comparisons of Job Characteristics

Focus Occupation: **Financial Managers (11-3031)**

Associated Occupation: **Financial Analysts (13-2051)**

[Compare Knowledge](#)

[Compare Skills](#)

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[Compare Detailed Work Activities](#)

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<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 90

Focus Occupation: Financial Managers (11-3031)
Associated Occupation: Financial Analysts (13-2051)

Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Economics and Accounting	4.4	19.8	17.4	<	Expanded education and/or training may be required
English Language	11.2	17.1	15.8	0	Current knowledge level may be sufficient
Mathematics	9.2	16.7	15.1	<	Expanded education and/or training may be required
Administration and Management	8.4	12.1	17.9	>>	Current knowledge level is likely more than sufficient
Law and Government	5.9	11.5	11.7	0	Current knowledge level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 91

Focus Occupation: Financial Managers (11-3031)
Associated Occupation: Financial Analysts (13-2051)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Writing	9.2	13.2	13.5	0	Current skill level may be sufficient
Judgment and Decision Making	9.4	11.6	13.9	>	Skill level is likely sufficient
Active Learning	8.7	11.2	12.2	0	Current skill level may be sufficient
Mathematics	6.2	10.8	10.0	0	Current skill level may be sufficient
Systems Analysis	6.5	9.9	10.6	0	Current skill level may be sufficient
Systems Evaluation	6.4	9.7	10.6	0	Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities		Similarity of Focus Occupation to Associated Occupation: 98			
Focus Occupation: Financial Managers (11-3031) Associated Occupation: Financial Analysts (13-2051)					
Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Written Comprehension	11.0	15.0	14.7	0	Current ability level may be sufficient
Deductive Reasoning	10.6	14.1	14.0	0	Current ability level may be sufficient
Written Expression	9.8	13.9	13.8	0	Current ability level may be sufficient
Near Vision	11.1	12.6	13.5	0	Current ability level may be sufficient
Number Facility	6.3	11.6	12.4	0	Current ability level may be sufficient
Mathematical Reasoning	6.3	11.0	12.0	0	Current ability level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 87
Focus Occupation: Financial Managers (11-3031) Associated Occupation: Financial Analysts (13-2051)		
Work Activities	Exclusivity of Activity	
Analyze financial data	57	
Analyze market conditions	81	
Compile data for financial reports	62	
Conduct financial investigations	84	
Identify financial risks to company	92	
Prepare financial reports	67	
Use knowledge of economic trends	77	

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common		Similarity of Focus Occupation to Associated Occupation: 94
Focus Occupation: Financial Managers (11-3031) Associated Occupation: Financial Analysts (13-2051)		
Tools and Technologies	Exclusivity	

Business function specific software	1
Calculating machines and accessories	3
Computers	1
Content authoring and editing software	1
Data management and query software	1
Finance accounting and enterprise resource planning ERP software	2

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.